

CRD Intake 202604-34531812

JOHNSON VS KAISER PERMANENTE

Additional Charges to the Complaint

Over the years I have complained about the performance of Kaiser Permanente employees. I am a Kaiser member number 14940027.

These are notes which are subject to revision or modification.

I met with Dr. Barsanti, who I believe was a neurologist. He refused to honor my wishes that I did not want to do a biopsy for the prostate area until I was able to have time to think about it. At some point I was either switched or requested another doctor named Patel.

I also switched from my primary doctor to Dr. Jeffrey Siegel. Upon being assigned to Dr. Siegel since my medical record was about 2000 pages at the time, I asked Dr. Siegel to provide me with a letter requesting a reasonable accommodation to my employer and also to my housing provider. The doctor Siegel refused, and his nurse said that the doctor wanted to see me for more visits before he could consider writing such letters. I feel that since my medical record was 2000 pages long, that Dr. Siegel was not justified and saying that he could not write the letters yet.

I felt that the real reason for his decision was discrimination against me as a black male because of my race.

I raised the issue of discrimination in a message to the Kaiser portal on November 1, 2025 to Jessica and I quoted the Kaiser code of conduct regarding discrimination harassment and disrespectful behavior. I also attached a letter to Kaiser dated October 31, 2025.

I wrote Feb 3, 2026 to [kaiser.org](https://www.kaiser.org) portal.

Against Dr. Thipp

Who can provide a verification letter? Someone who knows about the needs of the person who is requesting the reasonable accommodation or modification can provide a request for reasonable accommodation verification letter. According to DFEH and HUD, a medical verification letter request for reasonable accommodation should also state [The requested accommodation] is necessary for [patient/client name] to live in the community and use and enjoy [his/her/their] dwelling by [describe how the accommodation will assist or support the individual]. Source Google. Dr. Christopher Thipp having provided me a letter December 23, 2025 but it does not state why the accommodation is necessary and in accordance with my ailments described by him. The doctor is unresponsive to my concerns in my Jan. 26, 2027 letter to him thru the Kaiser portal. I reference his December 16, 2025 portal letter to me at 2:10 pm which I believe takes an incorrect position.

Against Dr Boris

Who can provide a verification letter? Someone who knows about the needs of the person who is requesting the reasonable accommodation or modification can provide a request for a reasonable accommodation verification letter. According to DFEH and HUD, a medical verification letter request for reasonable accommodation should also state [The

requested accommodation] is necessary for [patient/client name] to live in the community and use and enjoy [his/her/their] dwelling by [describe how the accommodation will assist or support the individual]. Source Google. Dr. Boris Kazimiroff refuses to provide me a letter requesting a reasonable housing accommodation in accordance with my ailments . The doctor is unresponsive to my concerns in my Jan. 26, 2027 letter to him thru the Kaiser portal. I reference his December 29, 2025 portal letter to me at 7:03 pm which I believe takes a biased position and shows an ignorance of the many letters I wrote to the portal detailing my housing needs.

I was to write the medical records department around 2025 by email and requested that the letters for reasonable accommodation be written by three doctors, including Siegel, Kazimiroff, and the psychiatrist Thipp, in which they would have to verify my ailments. But the medical records department advised me by email that all doctors refused to participate, and provide those letters. I feel this action occurred because of discrimination because of my race, Black.

Dr. Thippenvong did write a letter eventually, but it was inadequate. Dr. Boris Kazimiroff certified my need for a handicap placard, but no reason was given why he would not provide the reasonable accommodation letter although there was extensive communication through the portal with Dr. Kazimiroff but I feel that the end result was that he did not write the letters because of my race, Black.

Around December 2024 was when I first requested letters of accommodation from the doctor. Around April 2026, Dr. Jeffrey Siegel would eventually write a letter requesting a reasonable housing accommodation. The letter was dated April 2026 but not mailed to me until June 2026. My question with the letter is that he only identified one of my numerous ailments. No reason was given why only one ailment was mentioned out of over 3000 page medical record. I feel that only one ailment/symptom was mentioned simply because of racism against me as a Black male. Sixteen months passed of me begging and begging.

I asked Kaiser to investigate for discrimination and I filed a complaint with their grievance and appeals operations. They responded in June 12, 2026 stating that they did not feel there was sufficient information to

confirm any intentional discrimination or unequal treatment by Kaiser Permanente at this time. I know here that this was not in anyway a proper investigation because no one interviewed me over the phone or in writing in reference to the complaint and no one sought to get my input further after the grievance is filed, nor did Kaiser engage in the McDonnell Douglas balancing act. I feel that this denial of my complaint is evidence of the discrimination and establishes the causal connection between the discrimination that has occurred to me.

In May 27, 2026 communication from the Kaiser portal from Adriana Duarte RN, she states that the Dr. Siegel the primary has placed a referral to the urology department at Kaiser Sunset for a follow up care. There is no explanation why I'm being referred to Sunset, which is a further away location, and a hardship for me to get to being that the doctors know I use a wheelchair. I have asked Adriana in writing to explain why I would be referred to Sunset and I've asked for a reasonable accommodation that I'd be allowed to be seen at the Cadillac location. No one at Kaiser has responded to that May 27 request. I feel that the failure to respond is a denial of my request for accommodation and discrimination against me because of my disability.

I was told at one point that the Kaiser doctors felt that I had attacked them. When I asked for proof of any complaints, none was provided to me. I feel that Kaiser did not have a legitimate reason for saying that I was attacking them. I feel that the reason why they said I was attacking them was because of discrimination due to my race, Black, and due to the fact, I complained about discrimination and inferior medical treatment.

I have established the causal connection between the actions that occurred to me and the discrimination statute. I feel that the causation has been proven, and that discrimination is the proximate reason for the conduct directed at me.

I also questioned numerous doctors through the kaiser.org portal as to the timeframe for keeping a catheter in a person's body. Not one doctor responded to me in writing. In addition, the current urologist did not respond, he did not give me adequate reason for me being prescribed Flomax and at one point, he prescribed an antibiotic for me, and yet no urine culture had been taken, even though this was the time Kaiser was

August 19, 2026 at 11:50 PM

on strike, I feel that this urine culture still could've been done and still when I complained, it wasn't done. My wishes at Kaiser are not being respected as approximate cause of the discrimination that I have suffered. Around April 2026 my communications to the kaiser.org portal were restricted so that I would no longer be able to compose messages or reply to messages in the portal. I feel this occurred because the doctor threatened that they would do this to me if I continue to ask questions, as I am a Black American and Kaiser took the inferior actions against me. Kaiser had actual and constructive knowledge of my race being Black.

Geary J. Johnson

Attachments

Letter 12/7/2024

Portal letter 12/7/2024

Jan 16, 2025 at 11:03:00 AM To Siegel re Reasonable Accommodation Certificate

Dec 20, 2024 at 05:29:00 PM to Dr. Siegel request for RA Letter